SERIES 500 – PERSONNEL

General Personnel Policies – 520

Employee Physical Examinations (523.1)

Each employee entering employment with the Norwalk-Ontario-Wilton School District must have a physical examination, including chest x-ray or tuberculin skin test (unless the new employee can provide documentation of a tuberculin test within the past ninety (90) days). New employees must have a written report of the physical exam by a license physician and it must be filed with the district administrator. The Norwalk-Ontario-Wilton's physical form is the preferred written report filed by the district.

Current employees will have a tuberculin test by completing a questionnaire every three (3) years. Once the questionnaire is completed, the school nurse will review it and determine if further testing by tuberculin skin test or chest x-ray is necessary. Employees that require an additional tuberculin test will have it paid for by the school district.

Legal Reference: Sections 103.15, 118.25, 121.52(3) Wisconsin Statutes

Approved: 1/16/12

Revised: 1/11/16